



CITY OF MARTINEZ

**CITY COUNCIL AGENDA
July 16, 2014**

TO: Mayor and City Council
FROM: Anna Gwyn Simpson, Interim City Manager
PREPARED BY: Alan Shear, Assistant City Manager
SUBJECT: Discussion of City Council Compensation
DATE: July 10, 2014

RECOMMENDATION:

Review and discuss City Council compensation with respect to the Grand Jury Report No. 1104 “Elected Board Membership.”

BACKGROUND:

In 2011, the City received Report No. 1104, “Elected Board Membership” by the 2010-2011 Contra Costa Grand Jury. The subject of the report was compensation and benefits provided to elected officials and the reasonableness of those expenditures.

The Grand Jury surveyed all 19 cities in the County as well as the 27 largest independent special districts that have their own publicly elected Boards of Directors. Information was requested for the following categories pertaining to annual expenditures for elected officials: salary and/or meeting fees, health care insurance costs, pension or deferred compensation, life insurance premiums, car allowance or mileage, cell phone and/or internet access and travel & conference costs.

The report recommended that public agencies conduct a regular analysis of salary and/or meeting fees, health care insurance costs, pension or deferred compensation, life insurance premiums, car allowance or mileage, cell phone and/or internet access and travel & conference costs of elected officials and whether any of those items should be reduced. The process here in Martinez has been to review those items as part of the biannual budget process, with the next one scheduled for the spring of 2015.

The salary of elected officials in Martinez has not increased since 2003 and they currently contribute 3% toward their cost of PERS.

FISCAL IMPACT:

None at this time.

ACTION:

Review and discuss City Council compensation with respect to the Grand Jury Report No. 1104 “Elected Board Membership.”