



CITY OF MARTINEZ

**CITY COUNCIL AGENDA
August 21, 2014**

TO: Mayor and City Council
FROM: Jim Jakel, Interim City Manager
SUBJECT: Appointment of Interim Chief of Police
DATE: August 19, 2014

RECOMMENDATION:

That the City Council consider the following:

- A. Appointment of Acting Police Chief Eric Ghisletta as Interim Police Chief through December 31, 2014.
- B. That during this period of interim service that the Chief shall report to the City Manager rather than the City Council.
- C. That staff be directed to draft a proposed code amendment that would make permanent the modification of the reporting relationship between the Police Chief and City Manager positions.
- D. Direct staff to draft an agreement for services to be returned for Council action on September 3, 2014.
- E. The Interim Chief will continue to staff the Public Safety Subcommittee of the City Council.

BACKGROUND:

With the retirement of former Chief Gary Peterson, Captain Eric Ghisletta has been functioning as our Acting Police Chief since February 2014, and has performed all duties at a high level.

He has expressed his interest in serving as the Chief in the future. I have previous experience in hiring and evaluating Police Chiefs. Based on the needs of the City and Police Department, coupled with Captain Ghisletta's performance and the background input I have received, I believe the Council should designate him as the Interim Chief. This will allow him as Chief to pursue and implement more substantive change in the Department. It also reinforces to the Department and the community that he has the authority to make modifications that improve departmental operations and enhance our law enforcement capabilities. It still will allow the new City Manager when hired to make a final recommendation as it pertains to this critical position.

FISCAL IMPACT:

To be determined by City Council, but can be accommodated within the adopted 2014-15 budget.

ACTION:

Motion to approve the recommendation to appoint Captain Eric Ghisletta as Interim Chief of Police through December 31, 2014; and direct staff to implement all other recommendations as enumerated above as B through E.