



**CITY OF MARTINEZ**

**CITY COUNCIL AGENDA  
September 17, 2014**

**TO:** Mayor and City Council  
**FROM:** Alan H. Shear, Assistant City Manager  
**SUBJECT:** Adjusting the Employer's Contribution for Medical and Hospital Care  
**DATE:** September 10, 2014

**RECOMMENDATION:**

- A. Adopt a resolution to adjust the employer's contribution under the employees' Medical and Hospital Care Act (PEMHCA) for the Martinez Police Officers' Association (MPOA); and
- B. Adopt a resolution to adjust the employer's contribution under the employees' Medical and Hospital Care Act (PEMHCA) for Police Management.

**BACKGROUND:**

A resolution was approved by the City Council on February 15, 2012 to execute the current Memorandum of Understanding (MOU) between the City of Martinez and the Martinez Police Officers' Association (MPOA). As part of this contract, the City and the MPOA have agreed that effective January 1, 2015, the City shall pay Seventy-Five percent (75%) of any increase in the Kaiser Bay Area premium, with the employee paying the remaining 25% of any increase in the premium.

In order for this change to take effect, the Public Employees' Retirement System (CalPERS) requires a resolution to change the employer's contribution towards the cost of their employees' enrollment to an amount equal to or greater than prescribed by Section 22892(b) of the Government Code (as authorized by Section 22892(a)).

**FISCAL IMPACT:**

It is anticipated that adopting these two resolutions will provide an annual cost savings to the City of approximately \$15,800.00

**ACTION:**

- A. Motion adopting a resolution to adjust the employer's contribution under the employees' Medical and Hospital Care Act (PEMHCA) for the Martinez Police Officers' Association (MPOA); and
- B. Motion adopting a resolution to adjust the employer's contribution under the employees' Medical and Hospital Care Act (PEMHCA) for Police Management.

Attachment:  
Resolutions

**APPROVED BY:**



Interim City Manager

RESOLUTION NO. -14

RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE  
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT  
GROUP 001 POLICE OFFICERS' ASSOCIATION

- WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act, and
- WHEREAS, (2) **City of Martinez** hereinafter referred to as Public Agency is local agency contracting under the Act for participation by members of the **Police Officers' Association** now, therefore, be it
- RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of **75% of the increase or decrease in Kaiser Bay Premium plus the Previous Year Contribution**, per month, plus administrative fees and Contingency Reserve Fund Assessments; and be it further
- RESOLVED, (b) That **City of Martinez** has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

**To be effective January 1, 2015.**

Adopted at a regular meeting of the City Council of the City of Martinez at Martinez, California, this 17<sup>th</sup> day of September, 2014.

Signed:

\_\_\_\_\_  
Rob Schroder, Mayor

Attest:

\_\_\_\_\_  
Mercy Cabral, Deputy City Clerk

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RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE  
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- WHEREAS (1) Government Code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act, and
- WHEREAS, (2) **City of Martinez** hereinafter referred to as Public Agency is local agency contracting under the Act for participation by members of the **Police Management** now, therefore, be it
- RESOLVED, (a) That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of **75% of the increase or decrease in Kaiser Bay Premium plus the Previous Year Contribution**, per month, plus administrative fees and Contingency Reserve Fund Assessments; and be it further
- RESOLVED, (b) That **City of Martinez** has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

**To be effective January 1, 2015.**

Adopted at a regular meeting of the City Council of the City of Martinez at Martinez, California, on this 17<sup>th</sup> day of September, 2014.

Signed: \_\_\_\_\_

Rob Schroder, Mayor

Attest: \_\_\_\_\_

Mercy Cabral, Deputy City Clerk