



**CITY OF MARTINEZ**

**CITY COUNCIL AGENDA  
January 13, 2015**

**TO:** Mayor and City Council  
**FROM:** Alan Shear, Acting City Manager  
**SUBJECT:** Chief of Police Recruitment  
**DATE:** January 8, 2015

**RECOMMENDATION:**

If the City Council directs staff to conduct a recruitment for a permanent Chief of Police, consider the following options:

- A. Direct personnel staff to perform the recruitment; or
- B. Direct staff to solicit proposals from recruiting firms to perform the recruitment, with a not-to-exceed budget of \$25,000.

**BACKGROUND:**

The City has been without a permanent Chief of Police since Gary Peterson retired on June 15, 2014. Subsequent to Chief Peterson's retirement, Eric Ghisletta was appointed Acting Chief of Police, until the City Council unanimously appointed him Interim Chief of Police on September 3<sup>rd</sup>. At the December 17<sup>th</sup> meeting of the City Council, Chief Ghisletta's employment agreement was extended through April 30, 2015. Also at that meeting, the Council inquired about the status of filling the position on a permanent basis. Staff was directed to place an item for discussion and possible action at the next Council meeting.

**FISCAL IMPACT:**

If the City Council chooses to hire a recruiting firm at a not-to-exceed budget of \$25,000, funding is available from the salary savings in the police department budget.

**ACTION:**

If the City Council directs staff to conduct a recruitment for a permanent Chief of Police, consider the following options:

- A. Motion to direct personnel staff to perform the recruitment; or
- B. Motion to direct staff to solicit proposals from recruiting firms to perform the recruitment, with a not-to-exceed budget of \$25,000.