



CITY OF MARTINEZ

**CITY COUNCIL AGENDA
February 18, 2015**

TO: Mayor and City Council
FROM: Alan H. Shear, Acting City Manager
SUBJECT: Chief of Police Recruitment – Selection of Search Firm
DATE: February 13, 2015

RECOMMENDATION:

Review and consider proposals from executive search firms for recruitment and selection of a Chief of Police.

BACKGROUND:

At the January 13th meeting, the City Council directed staff to conduct a recruitment for a permanent Chief of Police and to solicit proposals from recruiting firms to perform the recruitment, with a not-to-exceed budget of \$25,000.

Four proposals from executive search firms were received and delivered to each council member for review. It is requested that the City Council discuss these proposals and make a selection or ask for more information from the respondents.

FISCAL IMPACT:

The City Council allocated a not-to-exceed budget of \$25,000 to conduct the recruitment. Funding is available from the salary savings in the police department budget.

ACTION:

Motion to select an executive search firm for recruitment of a Chief of Police.