



To: Mayor and City Council
From: Alan H. Shear, Assistant City Manager
Subject: CalPERS Employer Paid Member Contributions
Date: March 28, 2016

Recommendation

Adopt a resolution authorizing the paying and reporting of the value of the Employer Paid Member Contributions (EPMC) for Classic Local Police Members

Background

The City currently contracts with CalPERS for the Employer Paid Member Contributions (EPMC) benefit of paying the employee's normal member contribution of 9% for Classic Safety employees and reporting the value of the contribution as compensation to CalPERS.

Discussion

The City and the Martinez Police Officers' Association (MPOA) recently concluded negotiating a successor Memorandum of Understanding (MOU). One of the negotiated items is the EPMC benefit for all CalPERS Classic Police employees shall include paying the following percentages of the normal member contributions and reporting the value of it as compensation to CalPERS with the following schedule:

- Effective May 16, 2016 – 5%
- Effective July 1, 2016 – 2%
- Effective July 1, 2017 – 0%

Fiscal Impact

During the term of the four-year MOU, the projected savings is \$310,404.

Attachment

- Resolution

APPROVED BY: 
Interim City Manager

RESOLUTION NO. -16

RESOLUTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the City of Martinez has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691; and

WHEREAS, the governing body of the City of Martinez has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation; and

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the City of Martinez of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Martinez has identified the following conditions for the purpose of its election to pay EPMC;

- This benefit shall apply to all Classic Local Police Member employees covered by the Management Compensation Plan – Sworn Division and the Martinez Police Officers’ Association.
- This benefit shall consist of paying the following percentages (%) of the normal contributions as EPMC, and reporting the same percent(s) (value) of compensation earnable** {excluding Government Code Section 20636(c)(4)} as additional compensation:

Effective May 16, 2016	5.0%
Effective July 1, 2016	2.0%
Effective July 1, 2017	0%

- The effective date of this Resolution shall be May 16, 2016.

NOW, THEREFORE, BE IT RESOLVED the governing body of the City of Martinez elects to pay and report the value of EPMC, as set forth above.

BY:

04/06/2016
(Date adopted and approved)

Rob Schroder, Mayor
(Name and Title of Official)

*Note: Payment of EPMC and reporting the value of EPMC on compensation earnable is on pay rate and special compensation except special compensation delineated in Government Code Section 20636 (c)(4) which is the monetary value of EPMC on compensation earnable.