



**CITY OF MARTINEZ**

**COUNCIL AGENDA  
April 15, 2009**

**TO:** Mayor and Council Members  
**FROM:** Phil Vince, City Manager  
**PREPARED BY:** Lianne Marshall, Assistant City Manager for Admin Svc  
**SUBJECT:** Two Years Additional Service Credit  
**DATE OF REPORTS:** April 2, 2009

**RECOMMENDATION:**

Staff recommends that the Board of Directors of the Pleasant Hill Martinez JFA (Martinez City Council) adopt a resolution authorizing the designation of a 90 day period for Two Years Additional Service Credit, PERS Section 20903. The resolution specifies the period to be April 16, 2009 through July 14, 2009, and the eligible member as the Deputy Community & Economic Development Director – Recreation, Community Services and Marina.

**BACKGROUND:**

The City amended its contract with PERS in 1992 to include the Two Years Additional Service Credit option when it was faced with critical economic difficulties. As an incentive to employees to retire, the City opened periods of the early retirement incentive program in 1992, 1994, and 1997. Significant savings were realized from the vacancies created by these prior retirements.

The City is again facing a difficult economic environment. An opportunity exists to realize savings by utilizing the retirement incentive. Upon retirement, the duties of the Deputy Community & Economic Development Director – Recreation, Community Services and Marina will be largely assumed by existing staff, thereby saving most of the cost of that position's salary and benefits.

**FISCAL IMPACT:**

The estimated cost to provide this benefit is \$59,066.59, if the eligible employee elects to participate. This cost would be reflected in an additional .00064 to the employer contribution percentage rate beginning in fiscal year 2011-12.

The cost would be offset by the estimated annual savings of \$182,275.

**ACTION:**

Adopt a resolution authorizing the additional designated period for Two Years Additional Service Credit for purposes of calculating retirement benefits under the PERS for the job classification of Deputy Community & Economic Development Director – Recreation, Community Services and Marina for the period April 16, 2009 through July 14, 2009.

Attachments

**CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM**

Employer Services Division  
Contract Maintenance Unit  
P.O. Box 942709  
Sacramento, CA 94229-2709

**CERTIFICATION OF COMPLIANCE WITH  
GOVERNMENT CODE SECTION 20903**

In accordance with Government Code Section 20903 and the contract between the Public Employees' Retirement System, the Board of Directors of the Pleasant Hill-Martinez Joint Facilities Agency hereby certifies that:

1. Because of an impending curtailment of, or change in the manner of performing service, the best interests of the agency will be served by granting such additional service credit.
2. The added cost to the retirement fund for all eligible employees who retire during the designated window period will be included in the contracting agency's employer contribution rate for the fiscal year that begins two years after the end of the designated period.
3. It has elected to become subject to Section 20903 because of impending mandatory transfers, demotions, and layoffs that constitute at least 1 percent of the job classification, department or organizational unit, as designated by the governing body, resulting from the curtailment of, or change in the manner of performing, its services.
4. Its intention at the time Section 20903 becomes operative is to keep all vacancies created by retirements under this section or at least one vacancy in any position in any department or other organizational unit permanently unfilled thereby resulting in an overall reduction in the work force of such department or organizational unit.

THEREFORE, the Board of Directors of the Pleasant Hill-Martinez Joint Facilities Agency hereby elects to provide the benefits of Government Code Section 20903 to all eligible members who retire within the designated period, April 16, 2009 through July 14, 2009.

**BOARD OF DIRECTORS  
OF THE  
PLEASANT HILL-MARTINEZ JOINT  
FACILITIES AGENCY**

BY \_\_\_\_\_  
Presiding Officer

Attest:

\_\_\_\_\_  
Clerk/Secretary

\_\_\_\_\_  
Date

**BOARD OF DIRECTORS  
OF THE  
PLEASANT HILL-MARTINEZ JOINT FACILITIES AGENCY  
RESOLUTION  
TO  
GRANT ANOTHER DESIGNATED PERIOD  
FOR  
TWO YEARS ADDITIONAL SERVICE CREDIT**

WHEREAS, the Board of Directors of the Pleasant Hill-Martinez Joint Facilities Agency is a contracting Public Agency of the Public Employees' Retirement System; and

WHEREAS, said Public Agency desires to provide another designated period for Two Years Additional Service Credit, Section 20903, based on the contract amendment included in said contract which provided for Section 20903, Two Years Additional Service Credit, for eligible members;

NOW, THEREFORE, BE IT RESOLVED, that said Board of Directors does seek to add another designated period, and does hereby authorize this Resolution, indicating a desire to add a designated period from April 16, 2009 through July 14, 2009 for eligible agency members in the job classification of Deputy Community & Economic Dev. Dir.-Recreation, Community Services & Marina in the Community Services department.

Adopted and approved this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

**BOARD OF DIRECTORS  
OF THE  
PLEASANT HILL-MARTINEZ JOINT  
FACILITIES AGENCY**

BY \_\_\_\_\_  
Presiding Officer

Attest:

\_\_\_\_\_  
Clerk/Secretary